

At Grove House Nursery School and Children's Centre, we have a longstanding commitment to promote equality and recognize the value and importance of diversity in all its forms.

We believe that education plays a vital part if we are to make the world a better place in the future for our children and families.

We have always worked to make our resources and teaching reflect our values of inclusivity, diversity, equality, belonging, achievement and opportunity, but we also know that we can and must do more.

The recent demonstrations by the Black Lives Matter movement, following the tragic death of George Floyd, has brought awareness to the forefront of the public's attention and we want to be a part of making change happen. Black Lives Matter for the same reason that everyone's life matters.

We will teach children in way that is appropriate to their age and stage of development, how to respect each other and celebrate the differences as well as promote the similarities amongst us all.

We will continue to adhere to the principles from the UNICEF convention on the rights of the child, including:

- Every child has the right to express their views, feelings and wishes in all matters affecting them, and to have their views considered and taken seriously. This right applies at all times, for example during immigration proceedings, housing decisions or the child's day-to-day home life.
- Every child must be free to express their thoughts and opinions and to access all kinds of information, as long as it is within the law
- Every child has the right to think and believe what they choose and also to practise their religion, as long as they are not stopping other people from enjoying their rights. Governments must respect the rights and responsibilities of parents to guide their child as they grow up.
- If a child is seeking refuge or has refugee status, governments must provide them with appropriate protection and assistance to help them enjoy all the rights in the Convention. Governments must help refugee children who are separated from their parents to be reunited with them.
- Education must develop every child's personality, talents and abilities to the full. It must encourage the child's respect for human rights, as well as respect for their parents, their own and other cultures, and the environment.
- Every child has the right to learn and use the language, customs and religion of their family, whether or not these are shared by the majority of the people in the country where they live.